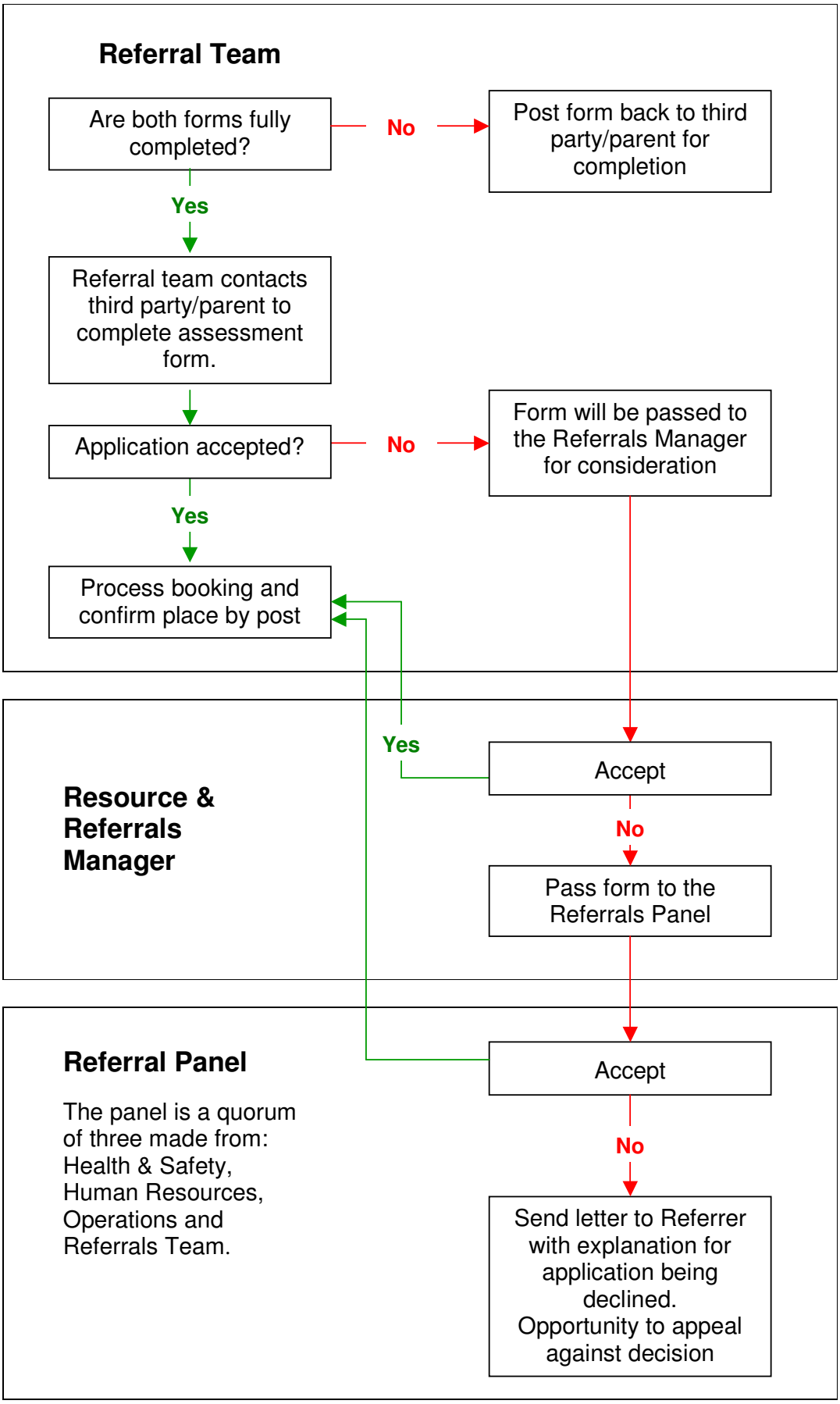Do it 4 Real Referral Process